

Pelham School District - Health/Dental Insurance Rates

July 1, 2025 to June 30, 2026

Type	Status	Coverage Type	Cov Type/Description	Plan Type	Prescription Copays (R-Retail; M-Mail)	Enrollmen t Type	Monthly	Annual	District %	District Annual	District Monthly	Employee Annual	Employee Monthly	EE 20Pays	Dist 20Pays
Teachers - PEA	FT (1.0 FTE)	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	S	1,193.75	14,325.00	84%	12,033.00	1,002.75	2,292.00	191.00	114.60	601.65
Teachers - PEA	FT (1.0 FTE)	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	2P	2,387.51	28,650.12	84%	24,066.10	2,005.51	4,584.02	382.00	229.21	1,203.31
Teachers - PEA	FT (1.0 FTE)	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	F	3,223.14	38,677.68	84%	32,489.25	2,707.44	6,188.43	515.70	309.43	1,624.47
Teachers - PEA	FT (1.0 FTE)	Medical	Access Blue New England Deductible Site of Service	ABSOS20/40 1K	R10/25/40 M10/40/70	S	988.72	11,864.64	100%	11,864.64	988.72	-	-	-	593.24
Teachers - PEA	FT (1.0 FTE)	Medical	Access Blue New England Deductible Site of Service	ABSOS20/40 1K	R10/25/40 M10/40/70	2P	1,977.44	23,729.28	100%	23,729.28	1,977.44	-	-	-	1,186.47
Teachers - PEA	FT (1.0 FTE)	Medical	Access Blue New England Deductible Site of Service	ABSOS20/40 1K	R10/25/40 M10/40/70	F	2,669.55	32,034.60	100%	32,034.60	2,669.55	-	-	-	1,601.73
Teachers - PEA	FT (1.0 FTE)	Medical	Health Buyout Teacher Paid in May with Proof of Other Insurance	WAIVE					100%	3,000.00	-				
Teachers - PEA	FT (1.0 FTE)	Dental	Delta Plan	OPTION 1S (2K)		S	54.21	650.52	100%	650.52	54.21	-	-	-	32.53
Teachers - PEA	FT (1.0 FTE)	Dental	Delta Plan	OPTION 1S (2K)		2P	104.73	1,256.76	80%	1,005.41	83.78	251.35	20.95	12.57	50.28
Teachers - PEA	FT (1.0 FTE)	Dental	Delta Plan	OPTION 1S (2K)		F	187.33	2,247.96	80%	1,798.37	149.86	449.59	37.47	22.48	89.92
Teachers - PEA	PT (0.66 FTE)	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	S	1,193.75	14,325.00	66% of Benefit	7,941.78	661.82	6,383.22	531.94	319.17	397.09
Teachers - PEA	PT (0.66 FTE)	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	2P	2,387.51	28,650.12	66% of Benefit	15,883.63	1,323.64	12,766.49	1,063.87	638.33	794.19
Teachers - PEA	PT (0.66 FTE)	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	F	3,223.14	38,677.68	66% of Benefit	21,442.91	1,786.91	17,234.77	1,436.23	861.74	1,072.15
Teachers - PEA	PT (0.66 FTE)	Medical	Access Blue New England Deductible Site of Service	ABSOS20/40 1K	R10/25/40 M10/40/70	S	988.72	11,864.64	66% of Benefit	7,830.66	652.56	4,033.98	336.17	201.70	391.54
Teachers - PEA	PT (0.66 FTE)	Medical	Access Blue New England Deductible Site of Service	ABSOS20/40 1K	R10/25/40 M10/40/70	2P	1,977.44	23,729.28	66% of Benefit	15,661.32	1,305.11	8,067.96	672.33	403.40	783.07
Teachers - PEA	PT (0.66 FTE)	Medical	Access Blue New England Deductible Site of Service	ABSOS20/40 1K	R10/25/40 M10/40/70	F	2,669.55	32,034.60	66% of Benefit	21,142.84	1,761.90	10,891.76	907.65	544.59	1,057.15
Teachers - PEA	PT (0.66 FTE)	Medical	Health Buyout Teacher Paid in May with Proof of Other Insurance	WAIVE					66% of Benefit	1,980.00	-				
Teachers - PEA	PT (0.66 FTE)	Dental	Delta Plan	OPTION 1S (2K)		S	54.21	650.52	66% of Benefit	429.34	35.78	221.18	18.43	11.06	21.47
Teachers - PEA	PT (0.66 FTE)	Dental	Delta Plan	OPTION 1S (2K)		2P	104.73	1,256.76	66% of Benefit	663.57	55.30	593.19	49.43	29.66	33.18
Teachers - PEA	PT (0.66 FTE)	Dental	Delta Plan	OPTION 1S (2K)		F	187.33	2,247.96	66% of Benefit	1,186.92	98.91	1,061.04	88.42	53.06	59.35
Teachers - PEA	PT (0.5 FTE)	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	S	1,193.75	14,325.00	50% of Benefit	6,016.50	501.38	8,308.50	692.38	415.43	300.83
Teachers - PEA	PT (0.5 FTE)	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	2P	2,387.51	28,650.12	50% of Benefit	12,033.05	1,002.75	16,617.07	1,384.76	830.86	601.66
Teachers - PEA	PT (0.5 FTE)	Medical	Access Blue New England (HMO)	AB20	R10/25/40 M10/40/70	F	3,223.14	38,677.68	50% of Benefit	16,244.63	1,353.72	22,433.05	1,869.42	1,121.66	812.24
Teachers - PEA	PT (0.5 FTE)	Medical	Access Blue New England Deductible Site of Service	ABSOS20/40 1K	R10/25/40 M10/40/70	S	988.72	11,864.64	50% of Benefit	5,932.32	494.36	5,932.32	494.36	296.62	296.62
Teachers - PEA	PT (0.5 FTE)	Medical	Access Blue New England Deductible Site of Service	ABSOS20/40 1K	R10/25/40 M10/40/70	2P	1,977.44	23,729.28	50% of Benefit	11,864.64	988.72	11,864.64	988.72	593.24	593.24
Teachers - PEA	PT (0.5 FTE)	Medical	Access Blue New England Deductible Site of Service	ABSOS20/40 1K	R10/25/40 M10/40/70	F	2,669.55	32,034.60	50% of Benefit	16,017.30	1,334.78	16,017.30	1,334.78	800.87	800.87
Teachers - PEA	PT (0.5 FTE)	Medical	Health Buyout Teacher Paid in May with Proof of Other Insurance	WAIVE					50% of Benefit	1,500.00	-				
Teachers - PEA	PT (0.5 FTE)	Dental	Delta Plan	OPTION 1S (2K)		S	54.21	650.52	50% of Benefit	325.26	27.11	325.26	27.11	16.27	16.27
Teachers - PEA	PT (0.5 FTE)	Dental	Delta Plan	OPTION 1S (2K)		2P	104.73	1,256.76	50% of Benefit	502.71	41.89	754.05	62.84	37.71	25.14
Teachers - PEA	PT (0.5 FTE)	Dental	Delta Plan	OPTION 1S (2K)		F	187.33	2,247.96	50% of Benefit	899.19	74.93	1,348.77	112.40	67.44	44.96